

MINUTES OF THE SPECIAL COUNCIL MEETING OF BITOU LOCAL MUNICIPALITY HELD IN THE COUNCIL CHAMBER, MUNICIPAL OFFICES, SEWELL STREET, PLETTENBERG BAY ON MONDAY, 31 OCTOBER 2016 AT 14H20

1. OPENING

The Speaker requested Councillor L M Seyisi to open the meeting with payer where after he declared the meeting open and welcomed everyone present.

2. ATTENDANCE

The Attendance Registers of members of the Municipal Council, Officials and Public are attached hereto as annexures.

3. APPLICATION FOR LEAVE OF ABSENCE

Application for leave of absence was received from Councillor M Booyesen.

Resolved

That leave of absence be granted to Councillor M Booyesen.

4. STATEMENTS AND COMMUNICATIONS BY:

4.1 The Executive Mayor

The Executive Mayor announced that Bitou Local Municipality has again been awarded Blue Flag Status for a number of beaches in the Bitou municipal area, and requested the Acting Municipal Manager, Mr Monde Stratu to inform Council about the awards.

Mr Monde Stratu announced that the following beaches has been awarded Blue Flag status for 2016 / 17:

- The Dunes Beach
- Natures Valley Beach
- Keurboomsstrand Beach
- Lookout Beach
- Robberg 5 Beach

The Mayor congratulated this division on their excellent work on behalf of council

Mr Stratu further announced that a certificate of outstanding achievement for 2016 in the Greenest Municipality competition, in the category "*Innovation Project Integrated Residential Development Programme*" and also a "*Certificate of Recognition 2016: Greenest Municipality*" competition was achieved.



5. **PRESENTATIONS**

Mr Lance Del Monte from Metro Plan Port Elizabeth did a housing presentation on FLISP (Financial Linked Individual Subsidy Housing Programme) for erf 4367, Plettenberg Bay.

6. **CONSIDERATION OF REPORTS (NON- DELEGATED MATTERS)**

Resolution C/1/07/10 /16

TABLING OF REPORT REGARDING THE STATUS OF PERFORMANCE MANAGEMENT SYSTEMS

File Ref: 4/8/3

Resolved

1. That the report of the Strategic Manager: Office of the Municipal Manager, regarding the status of Performance Management Systems in Bitou Municipality be noted.
2. That the Performance Evaluation Committee be reconstituted subsequent to the elections.
3. That a workshop be arranged with Councillors to demonstrate the Performance Management process and to allow Councillors the opportunity to review the Key Performance Indicators of senior managers.

Proposed: Councillor L M Seyisi
Seconded: Councillor S E Gcabayi

To be Actioned by: Acting Municipal Manager / Strategic Manager Office of the Municipal Manager

Resolution C/1/08/10/16

2016/2017 FIRST QUARTER PERFORMANCE REPORT

Department: Strategic Services **Demarcation:** All Wards

File Ref: 4/8/3

Resolved

1. That the 2016/2017 first quarter performance report of actual performance results achieved, as per the applicable and relevant legislation, regulations and guidelines, be approved.
2. That the report mentioned in (1) above be published and submitted to the relevant organs of state.

Proposed: Councillor S E Gcabayi

Seconded: Councillor L M Seyisi

To be Actioned by: Acting Municipal Manager / Strategic Manager Office of the Municipal Manager

Resolution C/1/09/10/16

TABLING OF A CIVIL AVIATION AUTHORITY INSPECTION REPORT REGARDING NON COMPLIANCE MATTERS WITH CAA REGULATIONS

Department: Strategic Services **Demarcation:** All Wards

File Ref: 17/12/2/2

Resolution

That note be taken of the findings of the Civil Aviation Authority and the remedial actions being implemented.

Proposed: Councillor N C Jacob

Seconded: Councillor L M Seyisi

For Information



Resolution C/1/10/10/16

TABLING OF AIRPORT ACTIVITY REPORT FOR THE 2015/2016 FINANCIAL YEAR

File Ref: 9/1/16

Resolved

That note be taken of the Airport Activity Report for the 2015 2016 Financial Year by the Strategic Manager: Office of the Municipal Manager;

Proposed: Councillor N C Jacob

Seconded: Councillor L M Seyisi

For Information

Resolution C/1/11/10/16

TABLING OF AIRPORT ACTIVITY REPORT FOR THE PERIOD 01/07/2016 TO 30/09/2016

File Ref: 9/1/16

Resolved

1. That note be taken of the Airport Activity Report for the period 01/07/2016 to 30/09/2016 by the Strategic Manager: Office of the Municipal Manager.
2. That a report be submitted to Council containing the following:
 - (a) A cost benefit analysis on retaining the management of the Aerodrome verses following a different route.
 - (b) The draft Memorandum of Understanding with CemAir for approval.

Proposed: Councillor S E Gcabayi

Seconded: Alderman E V Wildeman

To be Actioned by: Acting Municipal Manager / Strategic Manager Office of the Municipal Manager



Section 2: Finance

Resolution C/2/08/10/16

**BITOU MUNICIPALITY: NERSA TARIFF APPROVAL 2016/2017
FINANCIAL YEAR AND APPLICATION OF APPROVED TARIFFS**

Department: Financial Services Demarcation: All Wards

File Ref: 12/2/1/4/1

Resolved

That the content of the report on “NERSA Tariff Approval 2016/2017 Financial Year and Application of Approved tariffs’ be noted.

Proposed: Councillor L M Seyisi

Seconded: Councillor X Matyila

For Information

Resolution C/2/09/10/16

**REPORT ON THE IMPLEMENTATION OF THE SUPPLY CHAIN MANAGEMENT
POLICY FOR THE QUARTER 01 JULY TO 30 SEPTEMBER 2016**

Department: Finance Demarcation: All Wards

File Ref: 8/1/5/5/2

Resolved

1. That Council notes the Supply Chain Management Implementation Report for the 1st Quarter, July to September 2016, of the 2016/17 financial year in terms of Section 6(3) of the SCM Policy.
2. That Council notes the Deviations approved by the Municipal Manager for the 1st Quarter, July to September 2016, of the 2016/17 financial year, in compliance with Section 36(2) of the SCM Policy.
3. That the Manager Legal Services investigate the feasibility of the establishment of a security section under the Public Safety component of the Department: Community Services and submit a report to Council, which should include the legal implications as well as a cost benefit analysis (outsourcing versus internal security service).

4. That a comprehensive report be submitted on all officials who had enrolled/ attended/ registered on MMCL (minimum municipal competence levels) MFMP (municipal finance management programme) training reflecting the total cost implications for all enrolments / registrations and the competency levels achieved.

Proposed: Councillor M P Lobese
Seconded: Councillor X Matyila

To be Actioned by: Acting Head Corporate Services / Manager Legal Services & Snr Manager Human Resources

Resolution C/2/10/10/16

LIST OF WITHDRAWALS FROM MUNICIPAL BANK ACCOUNT FOR THE QUARTER ENDED 30 SEPTEMBER 2016

Department: Finance **Demarcation:** All Wards

File Ref: 5/15/6

Resolved

1. That the Municipal Council confirms the withdrawals that were made in terms of Section 1(1)(b) to (j) of the Local Government: Municipal Financial Management Act, 2003 for the quarter ended 30 September 2016.
2. That the report accordingly be presented to the Provincial Treasury: Western Cape and Auditor – General, as determined by Section 11(4) (b) of the Local Government: Municipal Finance Management Act, 2003.

Proposed: Councillor L M Seyisi
Seconded: Councillor N C Jacob

To be Actioned by: Acting Chief Financial Officer / Manager Expenditure



Resolution C/2/11/10/16

TABLING OF A LIST OF ALL EXEMPTIONS, REBATES AND REDUCTIONS AS REQUIRED BY SUBSECTION 15(3) OF THE MUNICIPAL PROPERTY RATES ACT 6 OF 2004

Department: Financial Services **Demarcation:** All Wards

File Ref: 5/5/2/4

Resolved

That Council notes the list of exemptions, rebates and reductions granted by the municipality during the 2015/16 financial year.

Proposed: Councillor L M Seyisi

Seconded: Councillor X Matyila

For Information

Resolution C/2/12/10/16

OUTSTANDING DEBT: OCTOBER MONTH 2016 / 1st QUARTER REPORT 2016

Department: Finance **Demarcation:** All Wards

File ref: 9/1/3/4

Resolved

That the Credit Control & Debt Collection statistics for the month September /1st quarter of 2016 be noted.

Proposed: Councillor X Matyila

Seconded: Councillor N C Jacob

For Information

Resolution C/2/13/10/16

**FINANCIAL REPORT FOR THE MONTH /QUARTER ENDING 30
SEPTEMBER 2016**

Department: Finance **Demarcation:** All Wards

File Ref: 9/1/3/4

Resolved

That the Mayoral Committee / Council take note of the Monthly / Quarterly Financial Report as at 30 September 2016.

Proposed: Councillor L M Seyisi

Seconded: Councillor N C Jacob

For Information

Resolution C/2/14/10/16

BITOU MUNICIPALITY: LONG-TERM INVESTMENT

Department: Financial Services **Demarcation:** All Wards

File Ref: 5/9/1

Resolved

1. That long-term investment of funds to the amount of R5 234 673.32 be noted.
2. That the utilization of Nedbank as the Financial Services Provider for the referred long-term investment be noted.
3. That the offered interest rate of 22.3353% from Nedbank be noted.

Proposed: Councillor L M Seyisi

Seconded: Councillor X Matyila

For Information



Section 3: Corporate Services

Resolution C/3/16/10/16

**REVISION OF ORGANIZATIONAL STRUCTURE: MUNICIPAL
MANAGER AND CORPORATE SERVICES (SUPPORT STAFF FOR THE
OFFICE OF THE EXECUTIVE MAYOR AND SPEAKER)**

Department: Corporate Services Demarcation: All Wards

File Ref: 4/6/3

Resolved

That Council approves the revised Office of Political Office Bearers organizational structure circulated with the agenda, subject to the following amendments:

- (a) That the structure of the Office of the Political Office Bearers not reflect as a support function but as a line function within the office of the Municipal Manager structure
- (b) That 1 x new post "Strategic Manager Special Projects" be created in Office of the Political Office Bearers, Office of the Executive Mayor
- (c) That the following positions be created directly reporting to the Manager: Office of the Executive Mayor:
 - 1 x Officer (Political advisor)
 - 1 x Officer (Moral Regeneration)
- (d) That the draft structure for Corporate Services be amended in that the newly created section "Public Participation" with the following staff, be moved to the office of the Speaker:
 - 1 x Manager Office of the Speaker (New)
 - 1 x Officer: Public Participation (Existing)
 - 2 x Admin Clerk (Existing) (Ward Committees)
 - 1 x CDW Coordinator (New)
 - 10 x CWP Programme workers to be replaced with 14 CDW's

Proposed: Councillor X Matyila

Seconded: Councillor L M Seyisi

The DA stated that they could not support the resolution

To be Actioned by: Acting Head Corporate Services

Resolution C/3/17/10/16

FILLING OF SECTION 56 POSITION – HEAD OF DEPARTMENT: CORPORATE SERVICES

Department: Corporate Services

File Ref: 4/3/5/1/3

Resolved

1. That council note that the post of HOD Corporate Services will be vacant from 1 January 2017 as the current incumbent has resigned.
2. That the last date of office for the current HOD Corporate Services is 31 December 2016 but that council approved his early release whilst paying him for the two months' notice period for November and December 2016.
3. That the recruitment and selection process in terms of Chapter 3 of the Local Government: Regulations on appointment and Conditions of Employment of Senior managers, No. 37245 dated 17 January 2014 for the filling of the post of HOD: Corporate Services be started immediately due to:
 - (a) The post meet the strategic objective of the municipality
 - (b) Job description has been developed for the posts; and
 - (c) The post has been budgeted for and payment of remuneration will be in line with the upper limits for senior managers for the 2016/17 and the conditions of service;
4. That Council delegate the Municipal Manager to convene an appropriate selection authority as outlined in section 12(4) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, No. 37245 dated 17 January 2014 to attend to the recruitment and selection process and submit a selection report to Council recommending the suitable candidates for consideration and appointment by Council;
5. That the timeframes for the Selection Process be approved

Date	Activity	Responsibility
6 November 2016	Advertisement in National Media	Human Resources
25 November 2016	Applications close for advertised position	Service Provider
2 December 2016	Long lists and abbreviated lists prepared and submitted to Bitou Municipality for final short-listing	Service Provider/ Municipal Manager/Selection Panel

Special Council Meeting: 31 October 2016

8 December 2016	Shortlists finalised according to selection criteria.	Service Provider/ Municipal Manager/Selection Committee
9 December 2016	Suitable candidates invited for interviews	Service Provider
11 & 12 January 2017	Selection process finalised and Assessment and Interviews completed.	Service Provider/ Municipal Manager/Selection Committee
16 January 2017	Selection Report Submitted to Municipality	Service Provider
20 January 2017	Special Council Meeting Consider recommendations and appoint suitable candidate	Council/ Selection Committee/ Municipal Manager
26 January 2017	Submit a report on the Selection Process and Outcomes to the MEC as required	Municipality/Service Provider.
31 January 2017	Final decisions made and offers extended to successful candidate and Contract of Employment finalised.	Service Provider / Municipal Manager/HR Manager
1 March 2017	Successful candidates report for duty dependent upon post	HR Manager/MM
60 days after appointment	Performance Agreements signed with incumbent	MM

6. That upon completion of the selection process a report containing the proposed appointment be tabled with Council in order for Council to make the necessary appointment;
7. That upon Council approving the appointment, the Municipal Manager be mandated to negotiate an offer of employment with the preferred candidate within the parameters of the specific service conditions and budgetary guidelines relating to these positions;
8. That it be noted that Ms A A Greyling be appointed as Acting Head Corporate Services as she complies with the Municipal Minimum Competency levels for Senior Managers as per Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior managers, No. 37245 dated 17 January 2014, for a period of three months and that the MEC be informed of council's decision.

Proposed: Councillor S E Gcabayi
Seconded: Councillor X Matyila

To be Actioned by: Acting Head Corporate Services & Snr Manager: Human Resources

Section 4: Community Services

Resolution C/4/03/10/16

NAMING OF STREETS: QOLWENI PHASE 3 (TOP STRUCTURES) (169 UNITS) AND KWANOKUTHULA PHASE 4 (441 ERVEN)

Department: Community Services Demarcation: Wards 5 & 6

File Ref: 16/3/6

Resolved

1. That the following Street Names for Qolweni Phase 3 and Kwanokuthula Phase 4 be allocated:

(a) QOLWENI. (PHASE 3)

- (i) Wonci Street
- (ii) Edward Street
- (iii) Mlanjeni Street
- (iv) Mdatyulwa Street
- (iv) Mtima Street
- (v) Nogqule Street
- (vi) Bakaula Street
- (vii) Raymond Mhlaba Drive
- (ix) Bambanani Street
- (x) Mhlana Street
- (xi) Braam Fisher Street
- (xii) Gadu Mawawa Street
- (xiii) Jobela Avenue
- (xiv) Magaga Avenue
- (xv) Qhanga Avenue
- (xvi) Tame Avenue
- (xvii) Nyoka Avenue
- (xviii) January Avenue
- (xix) Mjinggo Avenue
- (xx) Mbem Avenue

(b) KWANOKUTHULA PHASE 4

- (i) Namntu
- (ii) Nonzima Ntwanambi
- (iii) Seven Avenue
- (iv) Blom
- (v) Tuli - Ntuli (Correction)
- (vi) Mbali
- (vii) Kholwapi
- (viii) Tsomo

- (ix) Siphokazi
 - (x) Someleze
3. That an advertisement advising the members of the public of this resolution be placed on the Municipal Notice Boards, the official website of Bitou as well as in the Local Newspaper.
 4. That the department of Strategic Services notify the Surveyor Generals office of the approved street names and plans.

Proposed: Councillor Matyila
Seconded: Councillor Seyisi

To be Actioned by: Head Community Services & Head Strategic Services

Resolution C/4/04/10/16

HOUSING PRESENTATION: FLISP (FINANCE LINKED INDIVIDUAL SUBSIDY PROGRAMME); PRESENTATION BY MR LANCE DEL MONTE FROM METRO PLAN

Department: Community Services Demarcation: All Wards

File Ref: 10/1/7/4

Resolved

1. That the Council takes cognizance of the various housing typologies presented.
2. That Council notes the presentation.

Proposed: Councillor E V Wildeman
Seconded: Councillor S E Gcabayi

To be Actioned by: Head community Services / Manager Housing, Beaches, Parks and Community Facilities

Section 5: Engineering Services

Resolution C/5/02/10/16

PROCLAIMED MAIN ROAD (MR 383): ODLAND STREET (FROM SINCLAIR STREET TO SEWELL STREET) AND STRAND STREET (FROM SEWELL TO MAIN STREET)

Department: Engineering Services Demarcation: Ward 2

File Ref: 16/3/2

Resolved

That Council approves the estimate of R 1 808 170 for Programmed Maintenance Work to Proclaimed Main Road 383 for the financial year 1 July 2017 to 30 June 2018.

Proposed: Councillor N C Jacob

Seconded: Councillor X Matyila

To be Actioned by: Head Engineering Services / Manager: Transport, Roads & Stormwater

Resolution C/5/05/10/16

MUNICIPAL INFRASTRUCTURE GRANT (MIG): ANNUAL REPORT FOR FINANCIAL YEAR 2015/16

Department: Engineering Services

File Ref: 5/7/1/12

Resolved

That Council note the Annual Report and performance of Bitou Municipality with the implementation of MIG registered projects for the financial year 2015/16.

Proposed: Councillor L M Seyisi

Seconded: Councillor N C Jacob

For Information

Resolution C/5/07/10/16

WATER SERVICES AUDIT AND IMPLEMENTATION REPORT FOR THE FINANCIAL YEAR 2015/2016

Department: Engineering Services **Demarcation:** Ward 2

File Ref: 5/11/1/2

Resolved

1. That Council takes note on the Implementation of the WSDP for the financial year 15/16.
2. That the report with the Council resolution be submitted to the DWS as required annually.

Proposed: Councillor L M Seyisi

Seconded: Councillor X Matyila

To be Actioned by: Head Engineering Services/ **Manager:** Water Quality

Section 6: Strategic Services

Resolution C/6/05/10/16

PROPOSED CREATION OF BITOU NATURE PARK: ERVEN 1895 – 1897, PLETTENBERG BAY

Department: Strategic Services **Demarcation:** Ward 2

File Ref: 17/7/3

Resolved

That this Item be referred back for an on-site inspection to be conducted in order to determine whether it should be a nature park, and that a report thereafter be submitted together with other available Council owned properties which could be utilized for Middle Income Group housing

Proposed: Councillor L M Seyisi

Seconded: Councillor X Matyila

To be Actioned by: Head: Strategic Services / **Manager:** Town Planning

Resolution C/6/06/10/16

PROCESS PLAN FOR THE AMENDMENT OF THE BITOU MUNICIPAL SPATIAL DEVELOPMENT FRAMEWORK 2013 IN TERMS OF SECTION 28 OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS ACT, 2000 (ACT 32 OF 2000)

Department: Strategic Services **Demarcation:** All Wards

File Ref: 15/1/4

Resolved

1. That a limited/ minor amendment of the Bitou SDF 2013 be undertaken in-house as part of the IDP review process for 2016-17, in line with the attached process plan, in order to align the SDF with the IDP.
2. That Council resolve NOT to establish an Intergovernmental Steering Committee, but to establish a Project Committee to guide the amendment process.
3. That budget be set aside to conduct a complete review of the Bitou SDF 2013 during the 2017/18 financial year (leading into the 2018/19 financial year), in collaboration with the IDP amendment process, in order to render the SDF fully compliant with SPLUMA and LUPA.

Proposed: Councillor E V Wildeman

Seconded: Councillor S E Gcabayi

To be Actioned by: Head Strategic Services / Spatial Planner

Resolution C/6/07/10/16

LAND USE APPLICATIONS: NON-DELEGATED AND DELEGATIONS TO AUTHORISED OFFICIAL IN TERMS OF SPATIAL PLANNING LAND USE MANAGEMENT ACT AND BITOU MUNICIPALITY LAND USE PLANNING BY-LAW

Department: Strategic Services **Demarcation:** All Wards

File Ref: 1/2/1/1 & 15/1/P

Resolved

That Council takes cognizance of the categorisation as approved by the Municipal Manager as well as the approval of the Authorised Official (s) and that this report be resubmitted to Council once the Municipal Manager has been appointed.

Proposed: Councillor E V Wildeman

Seconded: Councillor S E Gcabayi

To be Actioned by: Head Strategic Services / Manager Town Planning

7. **URGENT MATTERS SUBMITTED BY THE MUNICIPAL MANAGER**

None received

8. **CONSIDERATION OF NOTICES OF MOTION**

None received

9. **CONSIDERATION OF MOTIONS OF QUESTIONS**

None received

10. **CONSIDERATION OF MOTIONS OF EXIGENCY**

None received

11. **IN-COMMITTEE MATTERS**

Please refer to In-Committee Minutes of even date.

12. **RECORDING OF COUNCILLORS PRESENT**

All Councillors present except for Councillor Memory Booyen for whom leave of absence was granted.


13. **CLOSURE**

The Speaker declared the meeting closed at 16h00.

CONFIRMED AND SIGNED

DATE: **25 NOVEMBER 2016**

SIGNATURE:


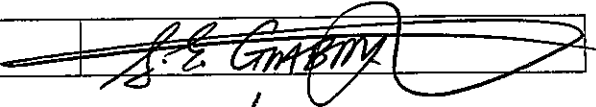
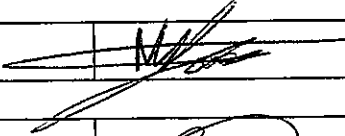
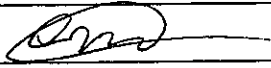
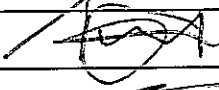
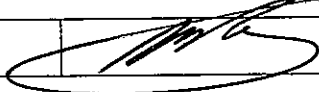

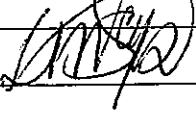
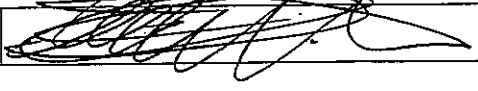
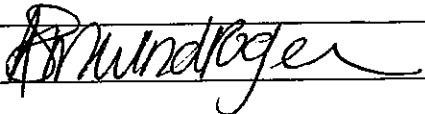


The Speaker: Councillor M M Mbali

ATTENDANCE REGISTER

BITOU LOCAL MUNICIPALITY

SPECIAL COUNCIL MEETING HELD IN THE COUNCIL CHAMBER,
MUNICIPAL OFFICES, SEWELL STREET, PLETTENBERG BAY ON
MONDAY, 31 OCTOBER 2016 AT 14H00

<u>NAME</u>	<u>SIGNATURE</u>
COUNCILLOR M BOOYSEN	APOLOGY
COUNCILLOR WR CRAIG	
COUNCILLOR S E GCABAYI	
COUNCILLOR N C JACOB	NC Jacob
COUNCILLOR J N KAMKAM	Kamka.
COUNCILLOR M P LOBESE	
COUNCILLOR X MATYILA	
COUNCILLOR M M MBALI	
COUNCILLOR W J NEL	
COUNCILLOR A R OLIVIER	
COUNCILLOR L M SEYISI	
COUNCILLOR E V WILDEMAN	
COUNCILLOR A S M WINDVOGEL	

MW

ATTENDANCE REGISTER

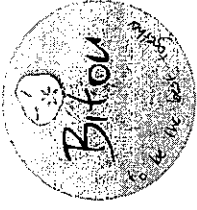
BITOU LOCAL MUNICIPALITY

SPECIAL COUNCIL MEETING HELD IN THE COUNCIL CHAMBER,
MUNICIPAL OFFICES, SEWELL STREET, PLETTENBERG BAY ON
MONDAY, 31 OCTOBER 2016 AT 14H00

OFFICIALS

<u>NAME</u>	<u>DESIGNATION</u>	<u>SIGNATURE</u>
Heads of Department		
Mr M Memani	Acting Chief Financial Officer & Senior Manager: Budget & Treasury	<i>M. Memani</i>
	Acting Head Corporate Services	
Mr. D Friedman	Head: Strategic Services	<i>D. Friedman</i>
Me P Ngqumshe	Head: Engineering Services	<i>P. Ngqumshe</i>
Mr. M Stratu	Head: Community Services	<i>M. Stratu</i>
Managers		
Mr T Loliwe	Chief Internal Auditor	<i>T. Loliwe</i>
Ms A A Greyling	Manager: Administration	<i>A. A. Greyling</i>
Mr A Croutz	Manager Legal Services	
Mr D Ncame	Manager: Office of the Mayor	
Mr T Mhlana	Manager: Office of the Deputy Mayor	<i>T. Mhlana</i>
Mrs JJ Jansen	Principal Admin Officer	
Mr J Sijama	Acting Manager Communications	
Mr M Van Rooyen	Senior Administrator	
Ms M Nel	Clerk/Administrator	<i>M. Nel</i>
<i>In Boardman</i>	<i>Audit Committee Chair</i>	<i>M. Nel</i>

MM



Bywoningsregister / Attendance Register

Interested members of the Public

Thank you for attending.

Dankie vir u belangstelling.

Naam Name	Contact No Kontak Nr	Email address or fax Epos adres of faks	Representing	Signature
WANCE DEL MENTE	0825723257	wance@wplan.co.za	NETKOP SAN	
HOWARD SMITH	0829784464	howardsmith@vion.com	Sub-Region	
RUDI MARTIN	083 5737266	e.g.o@telkomsa.net	PBCIEF	
CHRISTO VLOK	533 - 5155	christo.vlok@telkomsa.net	PLETT RITEPAYERS	
OLIVERA HISSIK	0928076688	oliverahissik@icfrica.co.za	Abell Redempcy	
IRVAN BASSON	0833901034	boardm@icfrica.co.za	Audit Committee	