

Special Council (OPEN) Meeting

28 March 2024

Addendum 1:

10.

SECTION 1: OFFICE OF THE MUNICIPAL MANAGER			
ITEM NO	SUBJECT	FIL REF	PG
C/1/212/03/24	SECONDMENT OF DR RALPH LINKS FROM CENTRAL KAROO DISTRICT MUNICIPALITY (“CKDM”) TO BITOU LOCAL MUNICIPALITY TO ACT AS MUNICIPAL MANAGER	9/1/7	3

SECTION 1

**OFFICE OF THE MUNICIPAL
MANAGER**

Section 1: Office of the Municipal Manager

ITEM C/1/212/03/24

SECONDMENT OF DR RALPH LINKS FROM CENTRAL KAROO DISTRICT MUNICIPALITY (“CKDM”) TO BITOU LOCAL MUNICIPALITY TO ACT AS MUNICIPAL MANAGER

Portfolio Comm: Strategic Services and Office of the MM
File Ref: 9/1/7

Demarcation: All Wards
Delegation: Council

Attachments: Annexure “A” - Council Resolution C/1/208/03/24 of the Special Council Meeting held on 7 March 2024.
Annexure “B”: - Extract of email communication dated 20 March 2024

Report from: Executive Mayor

Date: 22 March 2024

PURPOSE OF THE REPORT

For Council to take further cognizance and or note further developments with the secondment from Central Karoo District Municipality (hereinafter referred as the “CKDM”) of Dr. Ralph Links to act as Municipal Manager for a period of three (3) months ending 30 June 2024.

BACKGROUND

At a Special Council Meeting held on 7 March 2024 Council took cognizance and /or noted the secondment from CKDM of Dr Ralph Links for a period of three (3) months ending 30 June 2024. See Resolution C/1/208/03/24. (Annexure A)

Council further noted that the Secondment Agreement entered and attached to the item contained material errors which had to be corrected. Accordingly, the Secondment Agreement was corrected and re-submitted to CKDM for signature before it was submitted to Council again.

The CKDM did not return the signed corrected Agreement submitted to them, but instead on 20 March 2024 advised the office of Executive Mayor, Cllr. Claude Terblanche, that Dr Ralph Links had resigned from their employment with effect from 31 March 2024 (Annexure B).

CKDM furnished the office of the Executive Mayor, with a copy of an extract of a minute of a Special Council meeting held on 1 March 2024 which confirms that Dr. Links resigned from their employment with effect from 31 March 2024 and that his resignation was accepted.

Accordingly, the secondment agreement and /or arrangement between the three parties terminates and /or will come to an end on **31 March 2024**.

Section 1: Office of the Municipal Manager

FINANCIAL IMPLICATION

As per the Secondment Agreement.

RELEVANT LEGISLATION

Constitution of the Republic of South Africa, 1996
Public Administration Management Act, 2014.

COMMENTS BY THE MANAGER: LEGAL SERVICES

The recommendation of the Executive Mayor is supported.

RECOMMENDED BY THE EXECUTIVE MAYOR

1. That Council take cognizance of the further developments regarding the secondment of Dr. Ralph Links.
2. That Council notes the resignation of Dr. Ralph Links from the employment of the CKDM which comes into effect on 31 March 2024.
3. That Council notes that the agreement entered between CKDM, Dr. Links and Bitou Municipality will terminate or come to an end on 31 March 2024.

EXTRACT FROM THE UNCONFIRMED MINUTES OF THE SPECIAL COUNCIL MEETING OF BITOU LOCAL MUNICIPALITY HELD IN THE COUNCIL CHAMBER, MUNICIPAL OFFICES, SEWELL STREET, PLETTENBERG BAY ON THURSDAY, 07 MARCH 2024 AT 09H00

“

Resolution C/1/208/03/24

SECONDMENT OF DR. RALPH LINKS TO ACT AS MUNICIPAL MANAGER AT BITOU MUNICIPALITY IN TERMS OF A SECONDMENT AGREEMENT ENTERED WITH KAROO DISTRICT MUNICIPALITY

Portfolio Comm: Strategic Services and Office of the MM

File Ref: 9/1/7

Demarcation: All Wards

Delegation: Council

Resolved

1. That Council takes cognizance of the secondment of Dr. Ralph Ronald Links, the Director Corporate and Strategic Services of **Central Karoo District Municipality**, to Bitou Municipality as Acting Municipal Manager for a period of three (3”) months ending 30 June 2024.
2. That it be noted that there were errors on the secondment agreement as per the circulated agenda and that the rectified agreement will be submitted to the next Council Meeting.

Proposed: Councillor C N-J Terblanche

Seconded: Councillor H Mitchell”

From: Levona Goeieman <levona@skdm.co.za>
Sent: Wednesday, March 20, 2024 1:06 PM
To: Clyde Leander Windvogel <cwindvogel@plett.gov.za>
Cc: Mzingisi Nkungwana <mm@skdm.co.za>
Subject: Fwd: COUNCIL RESOLUTION AND SECONDMENT DR R LINKS

Good Day Mr Windvogel

I hope this email finds you well.

Please find attached document for your attention.

Kind regards



Levona Goeieman
Executive Secretary: Office of
the Municipal Manager - Central
Karoo District Municipality

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**EXTRACT FROM THE MINUTES OF AN SPECIAL COUNCIL
MEETING HELD ON FRIDAY, 1st MARCH 2024, 10H00, AT THE
SOLLY ESSOP COUNCIL CHAMBERS, CONSTITUTION STREET,
BEAUFORT WEST-**

1.2 SECONDMENT OF DR R R LINKS TO BITOU MUNICIPALITY. (9/3/3/1)

Mr. Nkungwana refers to the item on the Supplementary Agenda regarding the resignation of the Director: Corporate Services and the impact it has on the decision Council took regarding the secondment during the Council meeting on 28 February 2024.

Council therefore decides to review the period of secondment to Bitou Municipality.

Lengthy discussions took place, whereafter Council concludes on the following: -

On proposal of Cllr N. Constable, seconded by Alderman van der Linde, Council unanimously decided that Dr. R R Links is seconded for only one (1) month [March 2024] to Bitou Municipality.

L PAULSE
SPEAKER OF COUNCIL
2024-03-01



CAPE KAROO