



BITOU LOCAL MUNICIPALITY

Bitou Municipality is inviting applications for the following vacancy from suitably qualified professionals. Preference will be given to candidates residing within the Bitou Municipal Area.

POSITION: GENERAL ASSISTANT x2
DIRECTORATE: ENGINEERING SERVICES
DIVISION: ROADS, TRANSPORT AND STORM WATER
SECTION: ROAD MAINTENANCE
BASIC SALARY: R 124 058, 51 – R 146 451,84 Per Annum (T3) + MUNICIPAL BENEFITS
REF NO: NOTICE 359 of 2024

QUALIFICATIONS AND EXPERIENCE: Basic Adult Education • Relevant experience in a similar environment will be an added advantage

REQUIREMENTS AND SKILLS: • Must be able to communicate in at least two (2) of the three (3) official languages of the Western Cape • Must be prepared to be hands on • Must be able bodied • Must be fit and healthy •Willing to work in inclement weather conditions • Must be responsible, disciplined and able to work in a team environment and be able to follow basic instructions • Ability to give attention to detail. • Required to work outside normal working hours during emergencies and planned overtime.

FUNCTIONS & RESPONSIBILITIES: • Perform general labouring activities associated with maintenance and repairs of infrastructure maintenance • Assist the Supervisor to excavate defined areas using handheld tools, laying of pipes and reinforcement products (concrete blocks, kerbs etc.), mixing of cement, cleaning or clearing blockages and removing debris from drainage systems • Cleans worksites, stores equipment, load materials prior to departure and from worksites • Comply to safety procedures and guidelines (Occupational Health and Safety Act, 85 of 1993)

COMPETENCIES REQUIRED

FUNCTIONAL/PROFESSIONAL COMPETENCIES

Managing work: Performs, sweeping, lifting, packing, cleaning, tea making

Work place safety: Keeps and stores tools safe

Task accountability: Follow a work-roster

Quality orientation: Use tools safely

Oral communication: Receive and understand instructions correctly

PUBLIC SERVICE ORIENTATION

Service delivery orientation: Shows a commitment to excellence and quality

Inter personal Relationship: Communicates effectively

Communication: Able to understand basic verbal instructions from supervisors and colleagues

PERSONAL COMPETENCIES

Action orientation: Shows enthusiasm to take on tasks

Resilience: Continues to attempt to improve, despite setbacks or other constraints

Accountability and ethical conduct: Treats all colleagues with equal respect

Learning orientation: Learns from experience – does not repeat mistakes;

Impact and influence: Deserving of respect from peers and supervisors

Team orientation: Co-operates and works well with others

Work related enquiries can be directed to the Manager: Roads, Transport & Storm Water Mr. Z Mputa at e-mail: zmputa@plett.gov.za or on tel: 044 501 3266

For general enquiries contact Ms. L Clark on telephone no: 044 501 3418

Candidates must be willing to be subjected to an interview and competency assessment and must be aware that previous employers and references will be contacted and their qualifications, credit and criminal record will be verified. The candidates will be required to disclose all Financial Interests.

Application forms are available on the Bitou website (www.bitou.gov.za). A comprehensive CV, original copies of Identification documents, qualifications, and driver's license must accompany the application form and must be hand delivered/couriered to the Human Resources Section, Bitou Municipality, 1 Sewell Street, Plettenberg Bay or posted to Private Bag X1002; Plettenberg Bay; 6600.

Bitou Municipality is an equal opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply

Please Note:

1. **ONLY** hard-copy applications will be considered. **No** electronic or faxed applications will be accepted.
2. Please complete the Reference Checking Consent & Authorization Form which is available on the Municipality's Website. (*Compulsory*)
3. **LATE APPLICATIONS** will not be considered. Canvassing of Councillors with the purpose of being appointed is not permitted and proof of such canvassing shall lead to disqualification.
4. Submit separate applications when applying for multiple posts and quote reference number.

M MEMANI

MUNICIPAL MANAGER

CLOSING DATE: 23 October 2024 @ 14h00

If you receive no feedback from us within 12 weeks after the closing date, please accept that your application was unsuccessful.

Bitou Municipality reserves the right not to make any appointment and to re-advertise before a shortlist is compiled.